

The purpose of our Indivisible High Country Code of Conduct is to ensure that all feel welcome to participate in our community. It covers our behavior in any public gathering, online forum, mailing list, website, or private correspondence. It also covers all interaction with local law enforcement who work to keep our community safe. By becoming a member of Indivisible High Country you agree to:

1. Be Nice, Kind and Courteous

We're all in this together to create a welcoming environment. To maintain our good reputation and ensure that all feel welcome to participate in our community, we will treat everyone with respect, including those with whom we may not agree. Healthy debates are natural, but kindness and courtesy is the necessary antidote to hate and intolerance.

2. No Hate Speech or Bullying

Make sure everyone feels safe. Bullying of any kind isn't allowed. No offensive comments related to gender, gender identity or expression, sexual orientation, disability, physical appearance, body size, race, religion; no sexual images in public spaces, real or implied violence, intimidation, oppression, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, or unwelcome sexual attention will be not tolerated.

3. Members Agree to Non-Violent Behavior

We are committed to peaceful and non-violent behavior. We request that members respect all relevant laws as they exercise their right to assemble, speak out, and petition their leaders for change. We will work to facilitate the safety of everyone involved. By joining, you agree that you will not use physical or verbal violence or aggression towards any person or group. You will not destroy or damage property.

4. Members Adhere to Indivisible High Country Ideals

INDIVISIBLE High Country is a volunteer grassroots organization formed to defend democracy and strengthen community by upholding the values of inclusion, diversity, acceptance, personal freedoms, and a healthy environment. We are not affiliated with any political party, and we welcome all who recognize the values listed above as American values and understand the need to protect them. We advocate for progressive policies through local action and coordination with allied groups. Engaging with our elected representatives is a fundamental element of our active engagement in our representative democracy.

NOTE: Adopted by the INDIVISIBLE Watauga Leadership Team on March 10, 2025